



College for Certain

Board of Directors Meeting

Thursday, June 15, 2017

Location 1: 1001 22nd Ave., Oakland, CA 94606

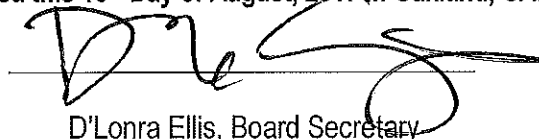
Location 2: 5901 E. Slauson Avenue, Commerce, CA 90040,

Meeting Conference Line:1-415-655-0381 Passcode:366-576-658#

I.	<p>Public Business Meeting Board Members Present: Jonathan Garfinkel, Beth Hunkapiller, Warren Felson, Kay Hong, Jim Boyd, Steven Merrill, Jim Quigley, Nisa Frank and Leslie Hume were present in Location 1 in Oakland, CA. Staff Present: Carolyn Hack, Delphine Sherman, D'Lonra Ellis, Alejandra Chavez, Mary Cha-Caswell, Sara Normington, Esmeralda Loera, Kara Maguire, Lane Weiss, Mala Batra, Ryan Cosens, Jeff Palmquist, Stephanie Vaughn, Michelle Icenogege, Allison Leslie, Bess Kennedy and Kat Ellison and were present in Location 1 in Oakland, CA; Kate Ford was present in Location 2 in Commerce, CA. Guests Present: Liz Steyer Call to Order: The meeting was called to order by Jonathan Garfinkel at 9:37am. Quorum for the meeting was confirmed.</p>
II.	<p>Changes to the Agenda: There were no changes to the agenda.</p>
III.	<p>Public Comments Not on the Agenda: There were six public comments from Aspire parents in Location 2. The parents commented about the pace at which English language learners were reclassified, the presence of drugs and alcohol on certain campuses, the practice of yoga on certain campuses, fights on certain campuses, their desire for more engagement by Aspire leadership, fundraising and food services.</p>
IV.	<p>Chairperson and CEO Comments: Jonathan Garfinkel, Board Chair, commented that Jim Quigley and Steven Merrill would be resigning from Aspire's Board effective June 2017. Carolyn Hack, CEO, commented that we will be honoring them over dinner as a thank you for their service all these years. Jonathan mentioned that with this knowledge, Aspire's Board has put their recruitment efforts in full gear.</p>
V.	<p>Discussion, Action Items and Reports</p>
A.	<p>AspireForward 5-year Strategic Plan. Carolyn presented the final draft of the AspireForward plan that incorporated the Board's feedback from March. It included the organization's Ambition Statement, key metrics, priority initiatives, implementation timelines and owners, and resource requirements. She asked for board approval for the 5-year strategic plan. Steven moved to approve the AspireForward 5-year Strategic Plan, Kay seconded; unanimously approved. Approval: Yes:8 – Beth, Warren, Kay, Jim Boyd, Steven, Jim Quigley, Nisa, Leslie; No: 0; Absent: 1- Jonathan was not in the room</p>
B.	<p>Lunch</p>
C.	<p>Bess Kennedy, VP of Advancement, presented the fundraising goals and strategy plan for 2017-18. She spoke about the Annual Fund for this year and the Annual Fund for next year.</p>
D.	<p>Delphine presented the 2017-2018 Budget Approval and Regional and Home Office Fee Structure and asked for 4 approvals.</p> <ul style="list-style-type: none"> • Jonathan moved to approve the overall budget, Steve seconded; unanimously approved. Approval: Yes: 9 Jonathan, Beth, Warren, Kay, Jim Boyd, Steven, Jim Quigley, Nisa, Leslie; No: 0; Abstain: 0 • Leslie Hume moved to approve the National Office and Regional Office Fees, Kay seconded; unanimously approved. Approval: Yes: 9 - Jonathan, Beth, Warren, Kay, Jim Boyd, Steven, Jim Quigley, Nisa, Leslie; No: 0; Abstain: 0 • Beth Hunkapiller moved to approve the School Reserve Policy, Kay seconded; unanimously approved. Approval: Yes: - 9 Jonathan, Beth, Warren, Kay, Jim Boyd, Steven, Jim Quigley, Nisa, Leslie; No: 0; Abstain: 0

	<ul style="list-style-type: none"> Kay Hong moved to approve the usage of school reserves for 5 schools, Leslie seconded; unanimously approved. Approval: Yes: - 9 Jonathan, Beth, Warren, Kay, Jim Boyd, Steven, Jim Quigley, Nisa, Leslie; No: 0; Abstain: 0
E.	Jonathan presented the Consideration of Approval of CEO Compensation for 2017-18. The proposal consisted of a 1.5% increase in base salary. The increased compensation is consistent with the 1.5% increase that was awarded to Aspire's non-teaching staff. It also reflects the growth of the organization and the CEO's strong performance. The compensation is competitive with the compensation of CEO's at other comparable charter management organizations. The Board will consider a bonus award in September. Leslie moved to approve a 1.5% salary increase for CEO, Nisa seconded; unanimously approved. Approval: Yes: 9 - Jonathan, Beth, Warren, Kay, Jim Boyd, Steven, Jim Quigley, Nisa, Leslie; No: 0; Abstain: 0
F.	Carolyn presented the Consideration of Approval of CFO Compensation for 2017-18. The proposal consisted of a 1.5% increase in base salary. The increased compensation is consistent with the 1.5% increase that was awarded to Aspire's non-teaching staff. It also reflects the growth of the organization and the CFO's strong performance. The compensation is competitive with the compensation of CFO's at other comparable charter management organizations. The Board will consider a bonus award in September. Warren moved to approve a 1.5% salary increase for CFO, Beth seconded; unanimously approved. Approval: Yes: 9 - Jonathan, Beth, Warren, Kay, Jim Boyd, Steven, Jim Quigley, Nisa, Leslie; No: 0; Abstain: 0
G.	2017-2018 Insurance Proposal. D'Lonra presented the 2017-18 insurance proposal. After summarizing the proposals received from CharterSAFE and Alliant in response to an RFP, D'Lonra recommended that the Board remain with CharterSAFE for the 17-18 school year. Delphine Sherman was not present during the discussion of this agenda item. Warren moved to approve the purchase of insurance coverage with the recommendation to go through an RFP process next year, Beth seconded; unanimously approved. Approval: Yes: 9 -Jonathan, Beth, Warren, Kay, Jim Boyd, Steven, Jim Quigley, Nisa, Leslie; No: 0; Abstain: 0
H.	Warren Felson and Leslie Hume recused themselves for the Aspire University Spinoff. To avoid any perceived or actual conflict of interest, both members left the room. D'Lonra spoke about the relationship between Aspire Public Schools and Aspire University over the past 10 years. D'Lonra stated that in order for Aspire University to get WASC accreditation and become a sustainable, stand-alone organization, Aspire University is seeking to amend its governing documents to remove Aspire Public Schools as its sole statutory member. D'Lonra asked the Board for 3 approvals. <ul style="list-style-type: none"> Kay moved to approve the revision to the Aspire University Articles of Incorporation and Bylaws, Steven seconded; unanimously approved. Approval: Yes: 7 - Jonathan, Beth, Kay, Jim Boyd, Steven, Jim Quigley, Nisa; No: 0; Abstain: 0 Nisa moved to approve the term sheet setting forth the services that Aspire University will provide to Aspire Public Schools, Kay seconded; unanimously approved. Approval: Yes: 7 - Jonathan, Beth, Kay, Jim Boyd, Steven, Jim Quigley, Nisa; No: 0; Abstain: 0 Beth moved to approved the delegation of authority to staff to finalize the service agreement between Aspire U and Aspire Public Schools, Kay seconded; unanimously approved. Approval: Yes: 7 - Jonathan, Beth, Kay, Jim Boyd, Steven, Jim Quigley, Nisa; No: 0; Abstain: 0
VI.	Adjournment: The meeting adjourned at 4:09pm.

Approved this 10th Day of August, 2017 in Oakland, CA.



D'Lonra Ellis, Board Secretary